

DHL has a recruitment site for ex-military and hundreds of driving jobs. See [bit.ly/3gOKplu](http://bit.ly/3gOKplu)

## YOU CAN RELY ON A VET...



WITH a unique set of transferable skills, military personnel can be valuable staff assets after they

have served their country.

Garrath Williams, of recruiters [joboppo.co.uk](http://joboppo.co.uk), said: "While there are certainly veterans who need and deserve support, they make up less than ten per cent of the ex-military community, so we need to wrestle back this narrative. Veterans are 'Valuable Not Vulnerable'."

- 1 Veterans embody the best qualities. They are smart, loyal, hard-working and resilient.
- 2 The pandemic has brought uncertainty but those who have served in uniform around the world are comfortable in it. They are best placed to help firms recover from the crisis.
- 3 The concept of mission command and the need to work towards a clear outcome means veterans can grasp the strategic and organisational goals and appreciate their part in the bigger picture.
- 4 Veterans are adaptable and will get on with the job in hand – without waving their job description in the air and refusing to help out.
- 5 The standards and values that drive individuals to serve enhance the civilian workplace when people transition from the military – meaning veterans are good for everyone's performance.

### Jobspot

XPO LOGISTICS has 400 roles and is seeking veterans with HGV skills or who want to find out more. To find out



Edited by Jane Hamilton **The section**

## SUPPORT ON CIVV

TRY these charities, companies and organisations which aim to help former services personnel back to work.

**TECH VETS:** Non-profit organisation helps service leavers train in cybersecurity and tech careers ([techvets.co](http://techvets.co)).

**RFEA:** The Forces employment charity will launch a new live stream event 'Careers Sitrep' at 2.30pm today. The regular programme will offer advice

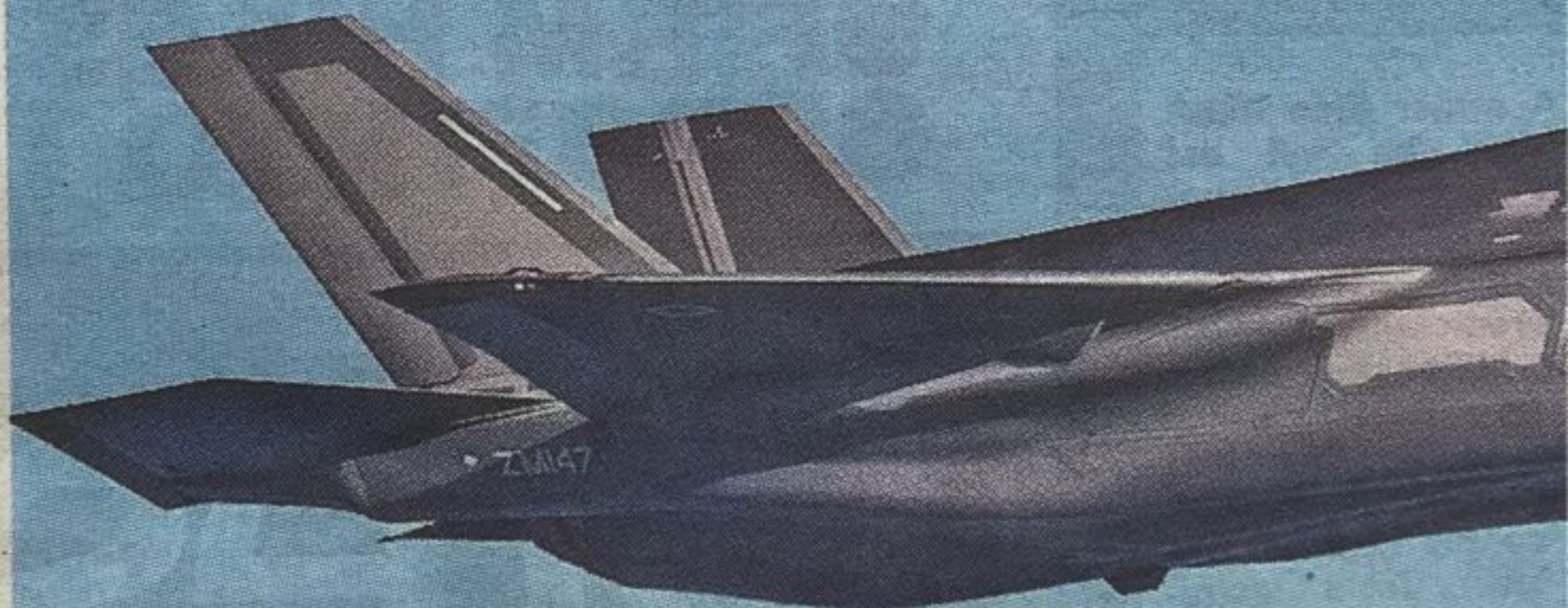
including tips for military jobseekers and the value of veterans in the NHS ([rfea.org.uk/careerssitrep](http://rfea.org.uk/careerssitrep)).

**HALFORDS INTERVIEW:** Car and bike specialist Halfords offers a guaranteed interview scheme for ex-forces and reservist candidates.

CEO Graham Stapleton said: "We have found that those with a forces background have some great attrib-

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## JOIN UP...OR FIND A POST-



**ATTENTION!** Tomorrow is Armed Forces Day when we show our support for those serving our nation.

But the Army, Navy and RAF are also among the UK's biggest employers, with 150,000 serving. Today we look at how to join the Armed Forces – and the support available when you leave as a military veteran.

**JOINING THE RANKS:** Did you know the Armed Forces are the UK's biggest apprenticeship providers? Each year 18,500 Britons join the Forces, with 90 per cent enrolling on an apprenticeship.

●**ARMY:** [apply.army.mod.uk/how-to-join](http://apply.army.mod.uk/how-to-join)

●**NAVY:** [royalnavy.mod.uk/careers/joining](http://royalnavy.mod.uk/careers/joining)

●**RAF:** [raf.mod.uk/recruitment/how-to-apply/eligibility-check](http://raf.mod.uk/recruitment/how-to-apply/eligibility-check)

Following their service, most vet-

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erans do go on to successful careers but the latest statistics from Royal British Legion show work age veterans are nearly twice likely to be unemployed as civilians. These schemes are among the that can help them find work.